



9CG'D99?'<D'
D99?

9CG'; a V<'! '9'YWffc'Cdh]VU'GmghYa g

DfcXi_hhYI h

DfcXi_hhYI h

A Jh'9CG'D99?'<D' ghY'h'9CG'Yfgha U'g'Y]b'<cW'Y]gh b[gdc'ma Yf'Ui g'XYf'; fi ddY'XYf'Dc'nUfmYh\Yf_YhcBY'fD59?'E'Z'f'X]Y @UgYf!G]bhYf!: Yfh[i b['ni f'J YfZ' [i b[" '8]YgYf'hY']_f]ghU']bYz'h'Yfa cd'Ugh]gW'Y'K Yf_ghcZZ'k i fXY'Z' f'XYb'9]bgUm'Ui ZXYf bYi Yb'<cW'hYa dYfUhi fUbu'U[Y'9CG-BH'D', \$\$'Ybtk]W_Y'h'8]Y'UgYf! [Yg]bhYf'hY'b'HY'Y'YffY]W'Yb'Ni [ZYgh[]_Y]hYb'j cb'V]g'ni '-') A DU'i bX'Y]b'9! A cXi 'j cb' (('\$\$'A DU''8]YgY'K YfhY']Y[Yb'Ui ZY]bYa 'V]g'ni '%\$\$'DfcnYbh'\ 'YfYa 'B]j YUi 'U'g'X]Y'V]g\Yf a Uf_H'VY'YffgW'YbXYb'K Yf_ghcZY'D5'%&i bX'D5'%%'8]Y'8Ui Yf[YVfUi W'ghYa dYfUhi f']Y[h'Y'bUW'9]bgUmVYfY]W'nk]gW'Yb % '\$s7'fa YW'Ub]gW'XnbUa]gW'kZ'&('\$s7'fa YW'Ub]gW'ghU]gW'k'i bX'&'\$s7'fY'Y_hf]gW'k'E'K YfhYz'X]Y'V]g'Yfmh'i bYffY]W'h g]bX''9CG'D99?'<D' nY]W'XbYh]gW'Xi fW' \Yfj cffU[YbXY'A UHfY]U'Y][YbgW'UZhYb'Ui g.

i 'YI nY''YbhYg'<cW'hYa dYfUhi fj Yf\U'hYb
i '\c\Y'J YfgW'Y]EVYgh] bX][]_Y]h
i '\Yfj cffU[YbXY'7\Ya]_U'YbYg]ghYbn
i 'VYghYg'6fUbX]z'FUi W'k'i bX'Hcl]n]h] hgj Yf\U'hYb
i '[i hY'<mXfc'ngVYVYgh] bX][]_Y]h
i 'dchYbh]Y''6]c_ca dUh]V']h] h
i 'GHf]']g]YfVuf_Y]h

5i Z] fi bX'X]YgYf'Ui EYf[Yk " \b']W'Yb'?ca V]bUh]cb'j cb'9][YbgW'UZhYb'Y][bYh]g]W'9CG'D99?'<D' 'cdh]a U'Z'f'\ 'W'ghY 5bZc'fXYfi b[Yb'n''6'']b'XYf'A YX]n]bz'@ Zh' i bX'FUi a ZU'fhi bX'ja 'A chcfgcd'f'h'-'b'a YX]n]b]gW'Yb'5bk YbXi b[Yb'a UW'Yb'X]YgY 9][YbgW'UZhYb'XYb'K Yf_ghcZZ'ni 'Y]bYa ']XYU'Yb'9fUhm'Z'f'9XY'ghU' 'i bX'H]hU' "I bX']b'XYf'@ Zh' i bX'FUi a ZU'fhi bX'ja A chcfgcd'f'h'k c'@Y]W'h[]_Y]h' bX'6fUbXZ]Ygh[]_Y]h'j cb' [f' EhYf'6YXYi hi b['g]bXz'\Uh]g]W'9CG'D99?'<D' 'ni 'Y]bYa ']Y][bYhYb A YHU'YfgUhm'Ybtk]W_Y'h'

A YW'Ub]gW'Y'9][YbgW'UZhYb	K Yfh	9]b\Y]h	Df' Zbcfa
Ni [a cXi '	(&) \$	A DU	=GC ') &+!%#&
Ni [ZYgh[]_Y]h	- \$	A DU	=GC ') &+!%#&
6fi W'XY\bi b[&,"	i	=GC ') &+!%#&

H\Yfa]gW'Y'9][YbgW'UZhYb	K Yfh	9]b\Y]h	Df' Zbcfa
GW'a Y'nhYa dYfUhi f'f&\$s7#a]bE	' +&	s7	=GC '%%') +!%#'
: cfa VYgh] bX][]_Y]h]ghYa dYfUhi f'fB', \$'A DUE	%*)	s7	=GC '+)!%#&

5bXYfY'9][YbgW'UZhYb	K Yfh	9]b\Y]h	Df' Zbcfa
8]W'hY'f]UgYf[Yg]bhYfE	%' %\$	_ [#a	9CG'A Yh\cXY

A Yf_a UY

J YfUfVY]hi b[ga Yh\cXYb

7\Ya]_U'YbVYgh] bX][]_Y]h

@UgYf]bhYfbz'F Ud]X'Dfcchmd]b[

5''[Ya Y]bY'7\Ya]_U'YbVYgh] bX][]_Y]h'z'<mXfc'mh]gW'ghUJ'

6YgcbXYfY'?Ybbk YfhY

GHUJ']g]Yfh#gHUV''K }fa YY]bk]f_i b[

GHUbX. '&\$%\$!%\$!%) 'Ei Y''Y. 'k k k 'a UHfY]U'XUHUV'bhYf'Vta
8]Y'5b[UVYb'YbhdgYfW'Yb'i bgYfYa '?Ybb]hg] i bX'9fZU'fi b[gghUbX'ni a 'nY]rdi b_hXYf'J Yf' ZYbh]W'i b["]G]V]XYb'U'Y]b'_Y]bY'Ui gfY]W'YbXY'; fi bX'U[Y'Z'f'Y]bY 6Ui hY]Ui gY[i b[" 6Ygh]a a hY'9][YbgW'UZhYb'XYg DfcXi_hYg'cXYf'Y]bYg 6Ui hY]g'cXYf'X]Y'9][bi b['XYg DfcXi_hYg'cXYf'j cb'6Ui hY]Yb'Z'f'Y]bY'gdYn]Z]gW'Y'5bk YbXi b[k YfXYb'\Yfa]h'k XYf'j YfY]bVUfhbcW' [UfUbhYf'h'8Yf DfcXi_nYbhcXYf'XYf'5VbY\A Yf'Y]bYg 6Ui hY]g'ghZ'f'X]Y'y VYfdf'Z b['XYf'9][YbgW'UZhYb'i bX'XYf'9][bi b['Z'f'Y]bY'_cb_fYhY'5bk YbXi b['j YfUbk cfh]W''8]Yg []h'Ui W'\]bg]W'h]W'XYf'K U'fi b['j'cb a "]W'Yb'GW'i hmfYW'hYb'gck]Y'VYgh\YbXYf'; YgYmY'i bX'6Ygh]a a i b[Yb''a 'FU\A Yb XYf'_cb]bi]Yf]W'j cb'9CG'VYf]VYbYb'9btk]W' i b[g] i bX'J YfVYgYfi b[gdfcnYggY'_bbYb'g]W'X]Y'5b[UVYb'c\by'J cFUb'_bX][i b[']bXYfb"